

MARCO BEFERA 331 6478964 marco.befera@sportesalute.eu ITALY

WORK ESPERIENCE

Dates (from – to)

• Employer

• Type of business or sector

Certifications

• Employment type

September 2006-today

Sport e salute S.p.A. Largo Lauro de Bosis 15, Rome

Sport

C.I.A. e C.F.E. certified

Head of Internal Audit and Compliance for Sport e salute S.p.A., CONInet S.p.A

Head of supevisory over "Registro delle Associazioni e Società Sportive (RASD)"

Head of supervisory over National Sport Federations of National Paralympic Committee (CIP),

Head of compliance services to National Sport Federations and to European Athletics Championship Rome 2024

Data Protection Officer for Sport e salute S.p.A., CONInet S.p.A. and Parco del Foro Italico S.p.A.

Prevention of Corruption Officer for Sport e salute S.p.A., CONInet S.p.A., and Parco del Foro Italico S.p.A., National Paralympic Committee (CIP),

Former member of the Bureau of International Partnership Against Corruption in Sport (I.P.A.C.S.)

Former member of the supervisory body ex law decree 231/01 of PSC group

Former Deputy President of A.I.T.R.A (Italian association for transparency and prevention of corruption).

Former Associated NedCommunity (member of the regional steering committee of european non-executive and independent directors community).

Main activities and responsibilities

Internal audit

Fraud prevention, investigation and management (off and on the book)

Privacy compliance

Transparency compliance;

Law Decree 231/01 compliance.

• Dates (from - to)

Employer

September 2013 - November 2021

CONI (National Olympic Committee)

• Type of business or sector

Sport

• Employment type

Head of supervisory over National Sport Federations

Prevention of Corruption Officer,

Dates (from – to)

September 2003 – July 2006

• Employer

Deloitte & Touche S.p. A

Type of business or sector

Consulting Supervisor

Employment typeMain customers

Governace, risk and control. Major projects undertaken:

Enel S.p.A., · Hera Bologna, · Terna S.p.A., Fendi S.p.A., Seli S.p.A., British American Tobacco

Dates (from – to)

January 2002 - July 2003

Employer

Lattanzio e Associati s.r.l.

• Type of business or sector

Consulting

· Type of employment

Senior consultant

Main customers

Province of Rome, Province of Milan, Lombardy, Campania region, the Presidency of the Council of Ministers, Ministry of Justice,

Municipality of Milan

• Dates (from – to)

January 2001 – December 2002

employer

Consiel S.p.A.

• Type of business or sector

Consulting

• Employment type

Consultant

Education and training

• Date October 2000

• Institute of education Università degli studi "la Sapienza", Faculty of political science, Rome

Principal Four-year degree course in political science – Economics (thesis in subjects/occupational skills industrial economy "small and medium enterprises: development or

covered alternative system pathology")

Qualification achieved Master degree

• Dates (from – to) 1991

Institute of education
 Liceo Scientifico Cavour, Rome

Achieved qualification
 Scientific Vat

Personal skills and ability to analyze the context and identify and insight emerging issue

competences ability to identify issue and cost effective solution

NATIVE SPEAKER ITALIAN

Other languages English

Reading skills Good

Writing skills Good

Verbal skills Good

MORE INFORMATION Associated AIA, Italian Association Of Internal Auditor (C.I.A. certified).

Professor Anticorruption Master in University of Ferrara, LUMSA.

Professor Master of Sport Management (NOC)

Professor of Training Course for Secretaries of National Sport

Federation Professor AIA

Last update: 18/04/2025

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